

**MOUNTAIN HOME SCHOOL DISTRICT #193**  
**CLASSIFIED SALARY SCHEDULE**  
 Fiscal Year 2024-2025

Years of Experience	Grade													Maintenance Director Data Base Mgr, HR Director Payroll Director	Business Director Technology Director
	5	6	7	8	9	10	11	12	13	14	15	16	LPN	17	18
1	11.92	12.23	12.58	13.12	13.60	14.20	14.91	15.79	16.79	17.91	19.89	21.88	24.72	67,308	101,956
2	12.24	12.59	12.94	13.43	13.98	14.66	15.36	16.22	17.30	18.48	20.52	22.53	25.47	68,653	103,995
3	12.54	12.95	13.32	13.91	14.37	15.05	15.81	16.72	17.79	19.01	21.03	23.21	26.24	70,027	106,075
4	12.96	13.33	13.71	14.31	14.81	15.50	16.24	17.18	18.30	19.57	21.68	23.90	27.03	71,426	108,195
5	13.35	13.75	14.12	14.72	15.24	15.95	16.74	17.67	18.81	20.15	22.31	24.60	27.83	72,855	110,361
6	13.78	14.13	14.52	15.13	15.73	16.43	17.20	18.23	19.39	20.69	22.97	25.35	28.65	74,313	112,568
7	14.15	14.58	14.98	15.58	16.16	16.91	17.70	18.74	19.96	21.30	23.67	26.12	29.53	75,799	114,817
8	14.61	15.04	15.42	16.04	16.64	17.41	18.24	19.27	20.53	21.93	24.34	26.89	30.41	77,316	117,115
9	15.05	15.44	15.85	16.53	17.14	17.91	18.77	19.86	21.15	22.58	25.03	27.69	31.31	78,861	119,456
10	15.49	15.89	16.28	17.00	17.59	18.48	19.27	20.38	21.75	23.20	25.71	28.53	32.26	80,439	121,846
11	15.94	16.36	16.79	17.52	18.15	18.98	19.89	21.02	22.32	23.88	26.50	29.39	33.23	82,048	124,282
12	16.41	16.87	17.28	18.01	18.68	19.52	20.40	21.60	23.01	24.56	27.26	30.27	34.23	83,688	126,769
13	16.91	17.36	17.79	18.55	19.23	20.09	21.03	22.25	23.69	25.29	28.06	31.18	35.25	85,361	129,304
14	16.91	17.36	17.79	18.55	19.23	20.09	21.03	22.25	23.69	25.29	28.06	32.13	36.32	85,361	129,304
15	16.91	17.36	17.79	18.55	19.23	20.09	21.03	22.25	23.69	25.29	28.06	32.13	36.32	85,361	129,304
16	16.91	17.36	17.79	18.55	19.23	20.09	21.03	22.25	23.69	25.29	28.06	32.13	36.32	85,361	129,304
17	16.91	17.36	17.79	18.55	19.23	20.09	21.03	22.25	23.69	25.29	28.06	32.13	36.32	85,361	129,304
18	17.67	18.15	18.59	19.36	20.09	21.00	21.97	23.27	24.78	26.43	29.32	34.35	38.85	91,338	138,355
*23	19.04	19.57	20.04	20.88	21.66	22.65	23.69	25.08	26.71	28.51	31.62	37.37	42.26	98,465	149,151
<p><i>*Longevity Step - *Actual Consecutive Years of Service From Hire Date 23 Years or More. Grades 5-16, and LPN (Cannot include skipped years of experience credited for inservice hours. <u>Actual consecutive years of service only.</u>)</i></p>														<p><b>*Longevity Step Grades 17-18</b>                      Placement in column 17-18 is dependent upon experience in that profession. A longevity step of 7.8% will be given to any employee that transfers into columns 17-19 who meets the criteria of 23 or more <u>actual years of consecutive service years with the district.</u></p>	
Actual Yrs.	5	6	7	8	9	10	11	12	13	14	15	16	LPN	Data B Mgr/Mntc, HR, Pay Dir.	Business/Tech Director
*23	19.04	19.57	20.04	20.88	21.66	22.65	23.69	25.08	26.71	28.51	31.62	37.37	42.26	98,465	149,151